

**PERSON SPECIFICATION
TEACHING ASSISTANT**

| CATEGORY | Essential | Desirable |
|---|------------------------------|------------------------|
| <p align="center">QUALIFICATIONS</p> <p>Educated to GCSE grade A-C or equivalent in English and Maths</p> | * | |
| <p align="center">EXPERIENCE</p> <p>Proven relevant experience of working with children with learning needs</p> <p>Relevant experience of working with children with a range of SEN – Sensory impairment, eg: ASD, ADHD or medical conditions</p> | * | * |
| <p align="center">SKILLS</p> <p>Proven ability to communicate effectively and sensitively both verbally and in writing.</p> <p>Committed to learning new skills and pursuing professional development</p> <p>Able to demonstrate an open minded attitude, and able to learn from a range of situations relevant to the school environment</p> <p>Able to deal with confidential information sensitively and appropriately in line with school policy</p> <p>Ability to understand the barriers to learning experienced by an SEN pupil</p> <p>Ability to demonstrate an awareness of and act accordingly in respect of the cultural diversity present in schools</p> | * * * * | * * |

| KNOWLEDGE | | |
|--|---|---|
| Ability to effectively support Literacy and Numeracy in KS1 & 2 of the National Curriculum | * | |
| Suitably trained to support pupils for whom English is an additional language | | * |
| Able to demonstrate an understanding of the aims and elements of the 'Keeping Children Safe in Education' agenda | | * |
| Able to demonstrate and act upon children's learning needs | * | |
| QUALITIES | | |
| Reliable, effective punctual team member whose attendance is regular | * | |
| Readiness to show sensitivity and flexibility to suit the circumstances. | * | |
| A positive and optimistic attitude | * | |
| Have a clear view of appropriate personal work/life balance. | * | |
| Accustomed to using own initiative and the ability to work independently or liaise effectively with professional colleagues from a range of support services | * | |

AMBITIONS ACADEMIES TRUST IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN. RIGOROUS CHECKS WILL BE MADE OF THE SUCCESSFUL APPLICANT'S BACKGROUND CREDENTIALS, INCLUDING ENHANCED DBS.