

CATEGORY	Essential	Desirable
<p style="text-align: center;"><b>QUALIFICATIONS</b></p> <p>Educated to GCSE grade A-C or equivalent in English and Maths</p> <p>Suitably trained to support pupils for whom English is an additional language</p>	*	*
<p style="text-align: center;"><b>EXPERIENCE</b></p> <p>Proven relevant experience of working with children with learning needs</p> <p>Relevant experience of working with children with a range of SEN – Sensory impairment, eg: ASD, ADHD or medical conditions</p>	*	*
<p style="text-align: center;"><b>SKILLS</b></p> <p>Proven ability to communicate effectively and sensitively both verbally and in writing</p> <p>Committed to learning new skills and pursuing professional development</p> <p>Able to demonstrate an open minded attitude, and able to learn from a range of situations relevant to the school environment</p> <p>Able to deal with confidential information sensitively and appropriately in line with school policy</p> <p>Ability to understand the barriers to learning experienced by an SEN pupil</p> <p>Ability to demonstrate an awareness of and act accordingly in respect of the cultural diversity present in schools</p>	* * * *	* *

<b>KNOWLEDGE</b>		
Ability to effectively support Literacy and Numeracy	*	
Able to demonstrate an understanding of some of the aims and elements of the 'Every Child Matters' agenda	*	
<b>QUALITIES</b>		
Reliable, effective punctual team member whose attendance is regular	*	
Able to demonstrate and act upon children's learning needs	*	
A positive and optimistic attitude	*	
Attitudes and beliefs which mirror the school ethos that 'Children Come First'	*	
Accustomed to using their own initiative and the ability to work independently or liaise with professional colleagues from a range of support services	*	

**Safeguarding and protecting our children and young people from harm is central to the Federation's ethos. We want to make sure that children and young people feel safe and secure. All posts are subject to an enhanced DBS check.**

## **High Expectations - High Achievement**